

## SCHEDULE OF RATES

The following monthly rates apply to all Classes of Eligible Persons unless otherwise indicated.

### FOR EMPLOYEE BENEFITS

**Basic Life Insurance**                      \$0.03 Per \$1,000

#### **Voluntary Life Insurance**

Monthly Rates are based on units of \$1,000

Under Age 20	\$0.05	Age 60 - 64	\$0.62
Age 20 - 24	\$0.05	Age 65 - 69	\$1.09
Age 25 - 29	\$0.04	Age 70 - 74	\$2.24
Age 30 - 34	\$0.05	Age 75 - 79	\$3.43
Age 35 - 39	\$0.06	Age 80 - 84	\$3.43
Age 40 - 44	\$0.10	Age 85 - 89	\$3.43
Age 45 - 49	\$0.15	Age 90 - 94	\$3.43
Age 50 - 54	\$0.26	Age 95 and over	\$3.43
Age 55 - 59	\$0.45		

A change in rates due to a change in the Employee's age will become effective on the January 1 coinciding with or following the Employee's birthday.

### FOR SPOUSE BENEFITS

#### **Voluntary Life Insurance**

Monthly Rates are based on units of \$1,000.

Under Age 20	\$0.05	Age 60 - 64	\$0.62
Age 20 - 24	\$0.05	Age 65 - 69	\$1.09
Age 25 - 29	\$0.04	Age 70 - 74	\$2.24
Age 30 - 34	\$0.05	Age 75 - 79	\$3.43
Age 35 - 39	\$0.06	Age 80 - 84	\$3.43
Age 40 - 44	\$0.10	Age 85 - 89	\$3.43
Age 45 - 49	\$0.15	Age 90 - 94	\$3.43
Age 50 - 54	\$0.26	Age 95 and over	\$3.43
Age 55 - 59	\$0.45		

Spouse rates are based on the Employee's date of birth. A change in rates due to a change in the Employee's age will become effective on the January 1 coinciding with or following the Employee's birthday.

### FOR DEPENDENT CHILD BENEFITS

**Voluntary Life Insurance**                      \$0.23 Per \$1,000